Case 1:07-cv-05545-SAS	Document 7	Filed 05/12/2008 Page 1 of 36
UNITED STATES DISTRICT OF NE	W YORK	DOCUMENT OF THE DOCUMENT OF TH
BALVINDER SINGH,	X :	DATE FILLIDIS//
Plaintiff	•	07 Civ. 5545 (SAS)
- against -		(3123)
SHARIFF CONSTRUCTION,	:	
Defenda	nt.	
SHIRA A. SCHEINDLIN, U.S.D	.J.:	

This action having been commenced on June 11, 2007, by the filing of the Summons and Complaint, and a copy of the Summons and Complaint having been personally served on the defendant Shariff Construction, on July 30, 2007, by service upon the Secretary of the State of New York, and a proof of service having been filed on March 28, 2008, and the defendant not having answered the Complaint, and the time for answering the Complaint having expired, it is

ORDERED, ADJUDGED AND DECREED: That the plaintiff have judgment against defendant in the amount of \$21,310.77. The Clerk of the Court is directed to close this case.

Dated: New York, New York May 12, 2008

Shira A. Scheindlin, U.S.D.J.

This document was entered on the docket on .

UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

BALVINDER SINGH,

Plaintiff,

ECF Case

-against-

SHARIFF CONSTRUCTION,

Defendant.

PLAINTIFF'S APPLICATION FOR **DEFAULT JUDGMENT**

07CV5545 (SAS)

Plaintiff Balvinder Singh respectfully requests the entry of default of the Defendant SHARIFF CONSTRUCTION pursuant to Rule 55(a) of the Federal Rules of Civil Procedure for failure to plead or otherwise defend the above-captioned matter as fully appears from the Court file herein and from the attached Declaration of Tushar J. Sheth. Plaintiff seeks judgment against Defendant in the amount of \$21,310.77.

Dated: New York, New York March 28, 2008

> ASIAN AMERICAN LEGAL DEFENSE AND EDUCATION FUND

/s/ Tushar J. Sheth

Tushar J. Sheth 99 Hudson Street, 12thFloor New York, New York 10013 212-966-5932

Attorneys for Plaintiff Balvinder Singh

UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

BALVINDER SINGH,

07CV5545 (SAS)

Plaintiff,

ECF Case

-against-

SHARIFF CONSTRUCTION,

Defendant.

DECLARATION OF TUSHAR J. SHETH
IN SUPPORT OF PLAINTIFF'S
APPLICATION FOR DEFAULT
JUDGMENT

TUSHAR J. SHETH hereby declares as follows:

- I am a Staff Attorney at the Asian American Legal Defense and Education
 Fund, counsel for Plaintiff Balvinder Singh in this action. I am familiar with all the facts and
 circumstances in this action.
- 2. I submit this declaration in support of Plaintiff Balvinder Singh's application for default judgment against Defendant Shariff Construction pursuant to Rules 54(b) and 55(b) of the Federal Rules of Civil Procedure, Rule 55.2 of the Local Rules of the Southern District of New York, and the Individual Practices of Hon. Shira A. Scheindlin.
- 3. This is an action under the Fair Labor Standards Act and New York Labor Law and for breach of contract brought by Plaintiff to recover unpaid wages due to him. Plaintiff Balvinder Singh was hired by Defendant Shariff Construction, a construction contracting company, to perform construction work at a residential building located at 644 Riverside Drive, New York, New York. Defendant promised to pay Plaintiff \$15,427.00 to perform steam cleaning, pointing, and rooting tasks at the building. Plaintiff worked for Defendant at the building from approximately November 14, 2005 until he completed the project on or about the end of December 2005. During this time, Plaintiff worked six days per week, eight hours per day, including a one hour lunch break. On the sixth day of each week, Plaintiff

was required to pay the supervisor at the construction site \$50.00. Plaintiff additionally paid for the costs of the materials used on the project for which he has not been reimbursed. Despite completing the work for which he was hired, Plaintiff was paid only \$1500.00 of the \$15,427.00 that Defendant promised to pay him. Plaintiff commenced this action on June 11, 2007 to recover: the remaining wages due to him; the \$50.00 weekly fee paid to the site supervisor; the cost of materials purchased by Plaintiff; and liquidated damages under the federal and state labor laws. Plaintiff seeks a judgment against Defendant in the amount of \$21,310.77.

- 4. This Court has subject matter jurisdiction over this action pursuant to 28 U.S.C. s 1331 as Plaintiff's claims under the Fair Labor Standards Act present a federal question. This Court has supplemental jurisdiction over Plaintiff's state law claims pursuant to 29 U.S.C. s 216(b) as they arise from the same facts as Plaintiff's federal claims.
- This Court has personal jurisdiction over Defendant Shariff Construction,
 a New York corporation located at 264 Marlborough Road, Suite 3R, Brooklyn, New York
 Upon information and belief, Shariff Construction has gross sales of over \$500,000 and
 uses goods produced in interstate commerce.
 - 6. Defendant, a New York corporation, is not an infant or an incompetent.
- 7. Attached hereto as Exhibit A is an original Notation of Default, entered by the Clerk of the Court on November 9, 2007.
- 8. This action was commenced on June 11, 2007 by the filing of the Complaint, attached hereto as Exhibit B.
- 9. On the same day, a Summons was issued against the Defendant. *See* Summons, attached hereto as Exhibit C.

- 10. The Summons and Complaint were served on Defendant Shariff Construction on July 30, 2007 by service upon the New York Secretary of State. A true copy of the Affidavit of Service is annexed here as Exhibit D.
- 11. The time for Defendant Shariff Construction to appear or otherwise respond to the Complaint of the Plaintiff has expired and Defendant is now in default of appearance pursuant to Rule 55(a) of the Federal Rules of Civil Procedure.
- 12. Attached hereto as Exhibit E are true and correct copies of receipts for materials purchased by Plaintiff that were used on the construction project.
- 13. Attached hereto as Exhibit F are true and correct copies of Plaintiff's records of the square feet of building area on which he performed steam cleaning, pointing, and rooting work.
- 14. Attached hereto as Exhibit G is a table showing the calculations made in arriving at the judgment amount of \$21,310.77. No part of the judgment being sought has been paid.

I DECLARE UNDER PENALTY OF PERJURY UNDER THE LAWS OF THE UNITED STATES OF AMERICA THAT THE FOREGOING ARE TRUE AND CORRECT. EXECUTED ON 3/28/08.

> /s/ Tushar J. Sheth Tushar J. Sheth

EXHIBIT A

UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

BALVINDER SINGH,

07CV5545 (SAS)

Plaintiff,

ECF Case

-against-

NOTATION OF DEFAULT

SHARIFF CONSTRUCTION,

Defendant.

I, J. Michael McMahon, Clerk of the Court of the United States District Court for the Southern District of New York, do hereby certify that the Defendant SHARIFF CONSTRUCTION has not filed an answer or otherwise moved with respect to the Complaint herein. The default of the Defendant SHARIFF CONSTRUCTION is hereby noted pursuant to Rule 55(a) of the Federal Rules of Civil Procedure.

Dated: New York, New York October 29, 2007 NOV 9, 2007

J.MICHAEL McMAHON Clerk of the Court

Deputy Clerk

EXHIBIT B

UNITED STATES DISCTRICT COURT SOUTHERN DISTRICT OF NEW YORK	SOUGE OF	OHEHADEHA
BALVINDER SINGH,	77 CIV	5545
Plaintiff, :	COMPLAIN	т
-against-	ECF Casa	FREINEU
SHARIFF CONSTRUCTION, :		
Defendant. :	ן נו נו	JUN 1 1 2007 U.S.D.C. S.D. N.Y. CASHIERS

Plaintiff Balvinder Singh ("Mr. Singh" or "Plaintiff"), by his attorneys the Asian American Legal Defense and Education Fund, for his Complaint alleges as follows:

PRELIMINARY STATEMENT

- 1. This is a complaint to address labor law violations perpetrated by Defendant against Plaintiff Balvinder Singh.
- 2. Plaintiff Singh worked as a construction worker for Defendant Shariff Construction.
- 3. In violation of the employment contract between Plaintiff and Defendants and additionally, federal and New York State labor laws, Defendants failed to pay the wages promised to Mr. Singh for his work.
- Plaintiff Singh now brings this actions under the Fair Labor Standards Act, 4. 29 U.S.C. § 201 et seq., New York Labor Law §§ 190 et seq. and 650 et seq., and for breach of contract to recover the wages that he is owed.

- 5. This Court has jurisdiction over this action under 28 U.S.C. § 1331 and 29 U.S.C. § 216(b). This Court has supplemental jurisdiction over Plaintiff's state law claims pursuant to 28 U.S.C. § 1367.
- 6. Venue is proper pursuant to 28 U.S.C. § 1391(b), as the events giving rise to this action occurred within this District.

PARTIES

<u>Plaintiff</u>

- 7. Plaintiff Balvinder Singh was employed by Defendant Shariff Construction as a construction worker from on or about November 14, 2005 to on or about the end of December 2005.
- 8. At all times relevant to this action, Mr. Singh was Defendant Shariff Construction's employee within the meaning of the Fair Labor Standards Act and New York Labor Law.
 - 9. Mr. Singh is a resident of Queens, New York.

Defendants

10. Defendant Shariff Construction is a New York corporation located at 264 Marlborough Road, Suite 3R, Brooklyn, NY 11226. Shariff Construction is a construction contracting company, and at all times relevant to this action, was Mr. Singh's employer within the meaning of the Fair Labor Standards Act and New York Labor Law. On information and belief, Shariff Construction has gross sales of over \$500,000 a year and uses goods produced in interstate commerce.

- 11. In approximately November 2005, Plaintiff Mr. Singh was offered a construction job with Defendant Shariff Construction to perform work at a residential building located at 644 Riverside Drive, New York, New York. In exchange for Mr. Singh's work, Defendants promised to pay an amount of \$15,427.
- 12. Mr. Singh accepted Defendants offer of employment and began working for Defendant Shariff Construction on or about November 14, 2005.
- 13. As a construction worker for Defendant Shariff Construction, Mr. Singh performed steam cleaning, pointing, and rooting at the construction project at 644 Riverside Drive.
- 14. During the course of his employment with Defendant Shariff
 Construction, Mr. Singh worked six days per week from approximately 8:00 a.m. until
 approximately 5:00 p.m. with a one hour lunch break. On the sixth day each week, Mr. Singh
 was required to give the supervisor at the construction site \$50.
- 15. Mr. Singh completed the work at 644 Riverside Drive promised under the employment contract with Shariff Construction in or about the end of December 2005.
- 16. Despite completing the work promised under the contract, Mr. Singh was paid only \$1500. This amount is well below the wage promised to him by Defendant as a part of the employment contract.

KNOWING AND INTENTIONAL ACTS

17. The acts alleged herein were done knowingly, intentionally, and willfully by Defendant.

FIRST CAUSE OF ACTION (Federal Minimum Wage Violation)

- Plaintiff incorporates all of the allegations in the preceding paragraphs as
 if fully set forth herein.
- 2. Defendant Shariff Construction was Mr. Singh's employer and Mr. Singh was an employee of Defendant as defined under 29 U.S.C. § 203(d) and (e)(1).
 - 3. Defendant employed Mr. Singh as defined under 29 U.S.C. § 203(g).
- 4. At all times relevant to this action, the federal minimum wage was \$5.15 per hour, as codified by 29 U.S.C. § 206(a)(1).
- 5. Defendant willfully failed to pay Mr. Singh at the federal minimum wage rate for each day that he was employed.
- 6. Defendant's knowing and deliberate acts are in direct contravention of 29 U.S.C. § 206(a)(1) and are actionable under 29 U.S.C. § 216(b).
- 7. As a result of the foregoing, Mr. Singh is owed damages in an amount to be determined at trial.

SECOND CAUSE OF ACTION (Federal Overtime Wage Violation)

- 8. Plaintiff incorporates all of the allegations in the preceding paragraphs as if fully set forth herein.
- 9. While employed by Defendant, Mr. Singh frequently worked more than forty hours in a week.

- 10. Defendant willfully failed to compensate Mr. Singh at overtime rates as required by federal law for any hours he worked over forty in a single week.
- U.S.C. § 207(a)(1) and are actionable under 29 U.S.C. § 216(b).
- 12. As a result of the foregoing, Mr. Singh is owed damages in an amount to be determined at trial.

THIRD CAUSE OF ACTION (New York State Unpaid Wages)

- 13. Plaintiff incorporates all of the allegations in the preceding paragraphs as if fully set forth herein.
- 14. Defendant's willful failure to pay Plaintiff the wages promised to him is a violation of N.Y. Labor Law § 191(1)(a) and is actionable under N.Y. Labor Law § 198.
- 15. As a result of the foregoing, Mr. Singh is owed damages in an amount to be determined at trial.

FOURTH CAUSE OF ACTION (Breach of Contract)

- 16. Plaintiff incorporates all of the allegations in the preceding paragraphs as if fully set forth herein.
- 17. Defendant entered into an employment contract with Plaintiff Singh to pay him a \$15,427 to perform construction work at 644 Riverside Drive.
- 18. Plaintiff Singh worked as a construction worker for Defendant from on or about November 14, 2005 until approximately the end of December 2005.

- 19. Plaintiff Singh completed the work he promised under the employment contract with Defendant.
- 20. Defendant failed to pay Mr. Singh for his work as promised under the contract.
- 21. As a result, Defendant breached the employment contract with Plaintiff Singh.
- 22. As a result of the foregoing, Mr. Singh is owed damages in an amount to be determined at trial.

FIFTH CAUSE OF ACTION (New York State Minimum Wage Violation)

- 23. Plaintiff incorporates all of the allegations in the preceding paragraphs as if fully set forth herein.
- 24. At all times relevant to this action, Mr. Singh was an employee of Defendant and Defendant was Mr. Singh's employer as defined by N.Y. Lab. Law § 651(5) and (6).
- 25. Defendant failed to pay Mr. Singh the New York State minimum wage rate in effect during the time Mr. Singh was employed by Defendant.
- 26. Defendant's knowing and deliberate acts constitute a violation of N.Y.
 Lab. Law § 650 et seq.
- 27. As a result of the foregoing, Mr. Singh is owed damages in amount to be determined at trial.

SIXTH CAUSE OF ACTION (State Overtime Wage Violation)

- 28. Plaintiff incorporates all of the allegations in the preceding paragraphs as if fully set forth herein.
- 29. While employed by Defendant, Mr. Singh frequently worked more than forty hours in a week.
- 30. Defendant did not compensate Mr. Singh at overtime rates as required by New York State law for any hours he worked over forty in a single week.
- 31. Defendant's knowing and deliberate acts are in direct contravention of N.Y. Lab. Law § 650 et seq. and N.Y. Comp. Codes R. & Regs. tit. 12 § 142-2.2.
- 32. As a result of the foregoing, Mr. Singh is owed damages in an amount to be determined at trial.

SEVENTH CAUSE OF ACTION (Quantum Meruit)

- 33. Plaintiff incorporates all of the allegations in the preceding paragraphs as if fully set forth herein.
- 34. Mr. Singh conferred the performance of his valuable services to Defendant in good faith and with the expectation of compensation.
- 35. Defendant accepted the benefit of Mr. Singh's services and failed to fully compensate him for his work.
- 36. As a result of the foregoing, Mr. Singh is owed damages in an amount to be determined at trial.

EIGTH CAUSE OF ACTION (Unjust Enrichment)

- 37. Plaintiff incorporates all of the allegations in the preceding paragraphs as if fully set forth herein.
- Mr. Singh has performed a significant amount of work for which he has 38. not been paid.
- 39. Defendant was unjustly enriched at Mr. Singh's expense by accepting the benefit of his labor and failing to pay him the money he earned for his work, which resulted in the deliberate and intentional exploitation of Mr. Singh.
- 40. The circumstances were such that equity and good conscience require Defendant to pay Mr. Singh for the time that he worked.
- As a result of the foregoing, Mr. Singh is owed damages in an amount to 41. be determined at trial.

PRAYER FOR RELIEF

WHEREFORE, Plaintiff Balvinder Singh seeks judgment as follows:

That judgment be entered for Mr. Singh against Defendant Shariff Construction for:

- (a) unpaid wages;
- (b) liquidated damages;
- (c) prejudgment interest;
- (d) costs and attorney's fees; and
- (e) such other relief that the Court deems just and proper.

Dated: New York, New York

June 11, 2007

ASIAN AMERICAN LEGAL DEFENSE

AND EDUCATION FUND

Tushar J. Sheth (TS5672) 99 Hudson Street, 12th Floor New York, New York 10013 212-966-5932

Attorneys for Plaintiff Balvinder Singh

EXHIBIT C

AO 440 (Rev. 8/01) Summons in a Civil Action
UNITED STATES DISTRICT COURT
Southern District of New York
BALVINDER SINGH SUMMONS IN A CIVIL ACTION V.
SHARIFF CONSTRUCTION CASE NUID CIV 5545 JUDGE SCHEINDLIN
JUDGE SCHEIN
TO: (Name and address of Defendant) SHARIFF CONSTRUCTION 264 Marlborough Road, Suite 3R Brooklyn NY 11226
YOU ARE HEREBY SUMMONED and required to serve on PLAINTIFF'S ATTORNEY (name and address)
an answer to the complaint which is served on you with this summons, within 20 days after service of this summons on you, exclusive of the day of service. If you fail to do so, judgment by default will be taken against you for the relief demanded in the complaint. Any answer that you serve on the parties to this action must be filed with the Clerk of this Court within a reasonable period of time after service.
J. MICHAEL McMAHON CLERK DATE DATE
(By) DEPUTY CLERK

(1) As to who may serve a summons see Rule 4 of the Federal Rules of Civil Procedure.

	RETURN OF SERVICE	
Service of the Summons and complaint was made	de by me ⁽¹⁾ DATE	
AME OF SERVER (PRINT)	TITLE	
Check one box below to indicate appropri	iate method of service	
☐ Served personally upon the defenda	ant. Place where served:	
 Left copies thereof at the defendant discretion then residing therein. 	t's dwelling house or usual place of abode	with a person of suitable age and
Name of person with whom the sun	nmons and complaint were left:	
☐ Returned unexecuted:		
Coher (areaifi)		
☐ Other (specify):		
····	STATEMENT OF SERVICE FEI	RS
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EXHIBIT D

UNITED STATES DISTRICT CO	URT/SOUTHERN DISTR	ICT OF NEW YORK	Attorney:	ASIAN AMERICAN LEGAL DEFENSE AND EDUCATION FUND
BALVINDER SINGH		**************************************	a room	
	- against -	Plaintiff(s	i) Inde	x# 07 CIV 5545 (SCHEINDLIN)
SHARIFF CONSTRUCTION	•		Purc	hased June 11, 2007
		Defendant(s	•	IDAVIT OF SERVICE

STATE OF NEW YORK: COUNTY OF NEW YORK \$5.

STEVEN C. AVERY BEING DULY SWORN DEPOSES AND SAYS DEPONENT IS NOT A PARTY TO THIS ACTION, OVER THE AGE OF EIGHTEEN YEARS AND RESIDES IN THE STATE OF NEW YORK.

That on July 30, 2007 at 11:15 AM at

SECRETARY OF STATE ALBANY, NY

deponent served the within SUMMONS AND COMPLAINT on SHARIFF CONSTRUCTION CORP. S/H/A SHARIFF CONSTRUCTION therein named

SECRETARY OF STATE a Domestic corporation by delivering two true copies to CAROL VOGT, LEGAL CLERK personalty, deponent knew said corporation so served to be the corporation described in said summons as said Defendant and knew said individual to be AUTHORIZED to accept thereof

Service upon the N.Y.S. Secretary of State under Section 306 of the Business Corporation Law and tendering the required fee

Deponent further states that he describes the person actually served as follows:

Sex	Skin Color	Hair Color	Age (Approx.)	Height (Approx.)	Weight (Approx)
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FEMALE	WHITE	BLACK	45	5'4	140
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That at the time of such service deponent knew the person so served as aforesaid to be the same person mentioned and described as the Defendant in this action.

Sworn to me on: July 31, 2007

JOEL GRABER Notary Public. State of New York No. 02GR4699723 Qualified in New York County Comm Expires February 10, 2010 MICHAEL SMITH Notary Public, State of New York No. 01SM4997428 Qualified in New York County Comm. Expires June 8, 2010

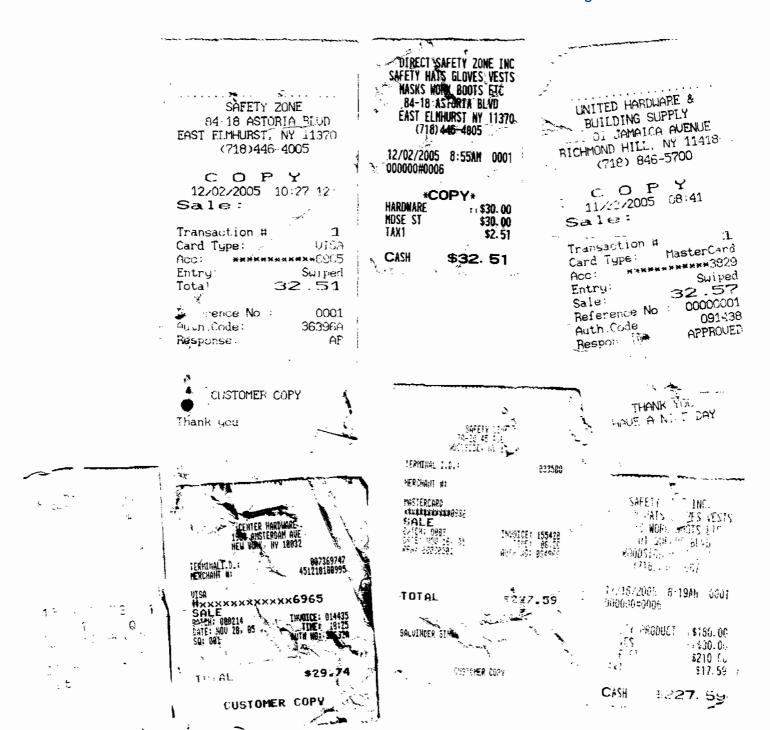
JONATHAN GRABER
Notany Public, State of New York
No 01GR6156780
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Comm. Expires December 4, 2010

STEVEN C. AVERY

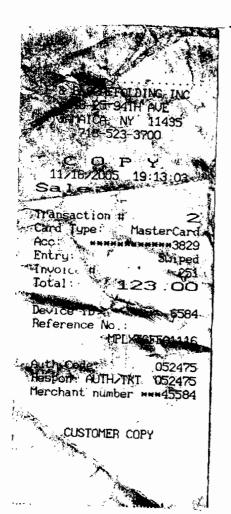
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UNITED PROCESS SERVICE, INC., 3RD FLOOR, 315 BROADWAY, NEW YORK, NY 10007 - (212) 619-0728

EXHIBIT E



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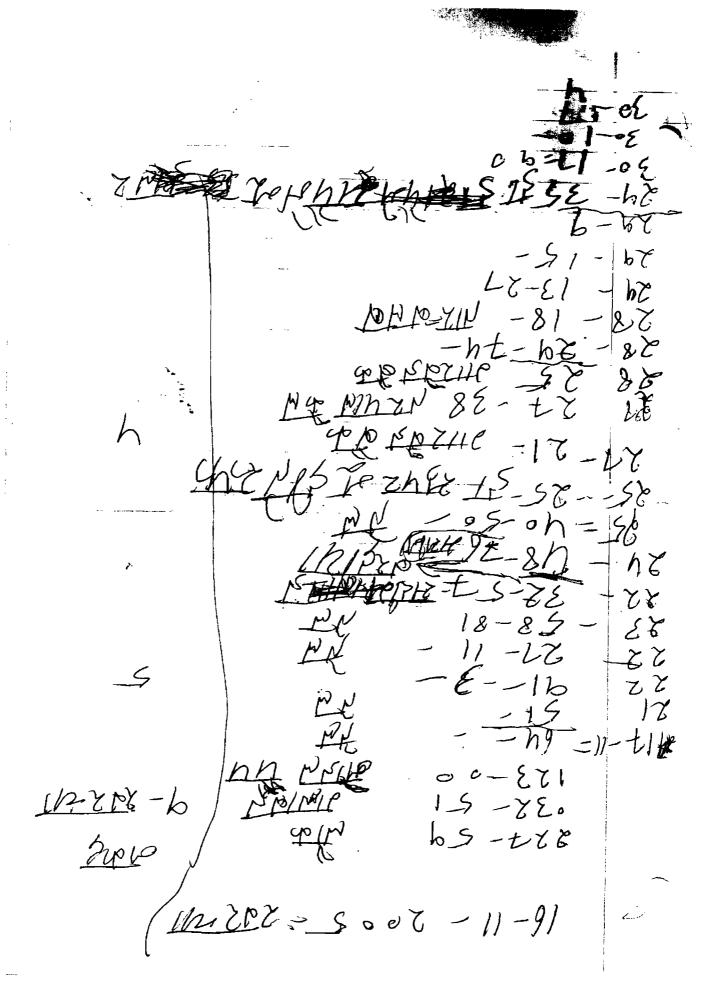
Transaction Card Type: MasterCard Swiped * Entry: Invoice # 264 91.03 Total:

Device 10 Reference No.: MPL0417C21122

024107 Auth.Code: Respon . AUTH/TKT 024107 Merchant number ***45584

CUSTOMER COPY

EXHIBIT F



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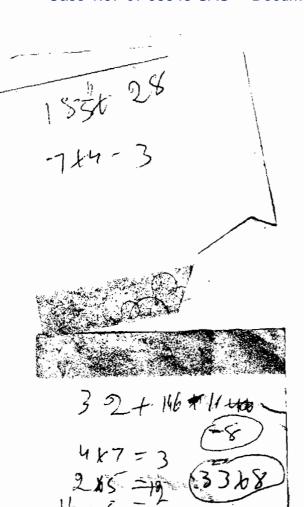
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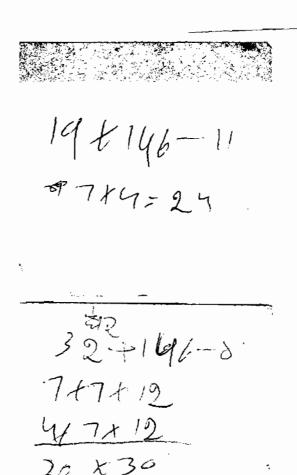
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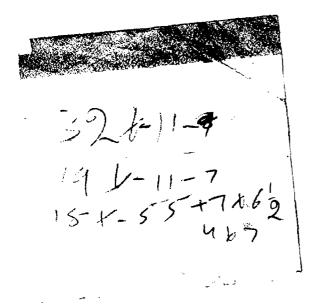
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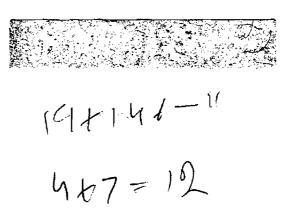


EXHIBIT G

Plaintiff Balvinder Singh's Calculation of Damages

I. Calculation of Wage Owed

\$15,427.00 \$1,500.00 Total Wage Promised Total Wage Paid

TOTAL WAGE OWED

\$13,927.00

II. Calculations of Unlawful Deductions Owed

A. Weekly Fee Paid to Building Superintendent

	WEEKLY	FEE OWED
Weekly Fee	Paid	
Total	Weeks	vvorked
i	Time Period	

\$50.00 6.71 12/31/2005 11/14/2005

\$335.50

B. Materials Cost

TOTAL MATERIALS COSTS OWED

\$554.34

**

\$889.84 TOTAL UNLAWFUL DEDUCTIONS OWED

A. Federal Liquidated Damages

Federal Minimum Wage Rate	\$5.15		
Hours Worked Per Day	7.00		
Total Days Unpaid	38.69		
Total Days Paid	1.59		
Net Wage Paid	\$610.16		
Total Unlawful Deductions	\$889.84		
Total Wage Paid	\$1,500.00		
Daily Wage Promised	\$382.94		
Total Wage Promised	\$15,427.00		
Total Days Worked	40.29		
Days Per Week Worked	9	TOTAL FEDERAL LIQUIDATED DAMAGES (100% of federal wages owed)	\$1,394.86
Total Weeks Worked	6.71		
Time Period	11/14/2005 12/31/2005	Unpaid Federal Minimum Wage	\$1,394.86

B. State Liquidated Damages

TOTAL STATE LIQUIDATED DAMAGES (25% of stated wages owed)	\$3,704.21
Total Unpaid State Wages	\$14,816.84
rotal Wage Total Wage Total Unlawful Promised Paid Deductions	\$889.84
Total Wage Paid	\$1,500.00
Formised	\$15,427.00 \$1,500.00

TOTAL LIQUIDATED DAMAGES OWED

\$5,099.07

TOTAL DAMAGES OWED

\$21,310.77